



District of Columbia National Guard

Accelerated Hiring Announcement

Title 32 Dual Status Technician

DC-AHA-AR-26-013



<p style="text-align: center;">APPLICATION MUST BE FORWARDED TO:</p> <p style="text-align: center;">IN ORDER TO RECEIVE CONSIDERATION:</p> <p style="text-align: center;">Cristian Rodriguez cristian.rodriguez20.civ@army.mil</p>	<p>OPENING DATE: 16 April 2026</p>	<p>CLOSING DATE: 19 April 2026</p>
<p>Position Location: G6/ Chief Information Office, Joint Force Headquarters, DC Armory</p>	<p>Position Title: SUPERVISORY IT SPECIALIST Title 32 Technician Grade: GS-2210-13 Min Rank: E-8 Max Rank: 0-4</p> <p>AREA OF CONSIDERATION: Group I Current on board (DCARNG) Title 32 employees and Title 5 employees whom have maintained military membership in the (DCARNG)</p> <p>NOTE: This position is subject to provisions of the DoD Priority Placement Program.</p>	
<p>INSTRUCTIONS FOR APPLYING: You must send applications electronically to the email addresses listed below.</p> <p style="text-align: center;">REQUIRED DOCUMENTS:</p> <ol style="list-style-type: none"> 1. Resume - resume highlighting your specialized experience. Ensure you include "from (mm/yy)" and "to (mm/yy)" dates along with a description of your relevant experience. Note: starting on September 27, 2025, federal agencies will only accept resumes up to two pages in length 2. Document showing current DCARNG affiliation and required rank 3. Please submit completed packages to: Cristian Rodriguez cristian.rodriguez20.civ@army.mil 		
<p>GENERAL EXPERIENCE: Experience must be IT related; the experience may be demonstrated by paid or unpaid experience and/or completion of specific, intensive training (for example, IT certification), as appropriate. For all positions individuals must have IT-related experience demonstrating each of the four competencies listed below. The employing agency is responsible for identifying the specific level of proficiency required for each competency at each grade level based on the requirements of the position being filled.</p> <ol style="list-style-type: none"> 1. Attention to Detail - Is thorough when performing work and conscientious about attending to detail. 2. Customer Service - Works with clients and customers (that is, any individuals who use or receive the services or products that your work unit produces, including the general public, individuals who work in the agency, other agencies, or organizations outside the 		

Position: Supervisory IT Specialist

Government) to assess their needs, provide information or assistance, resolve their problems, or satisfy their expectations; knows about available products and services; is committed to providing quality products and services.

3. Oral Communication - Expresses information (for example, ideas or facts) to individuals or groups effectively, taking into account the audience and nature of the information (for example, technical, sensitive, controversial); makes clear and convincing oral presentations; listens to others, attends to nonverbal cues, and responds appropriately.
4. Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

SPECIALIZED EXPERIENCE:

1-year specialized experience equivalent to at least the next lower grade, which is experience, education, or training that approaches techniques and requirements appropriate to an assigned computer applications area or computer specialty area in an organization. Experience planning the sequence of actions necessary to accomplish the assignment where this entailed coordination with others outside the organizational unit and development of project controls. Experience that required adaptations of guidelines or precedents to meet the needs of the assignment. Experience preparing documentation on cost/benefit studies where is involved summarizing the material and organizing it in a logical fashion. Experience in managing the function of the work to be performed. Experience which includes leading, directing and assigning work of personnel.

POSITION DESCRIPTION:

1. Supervisor and senior team lead for mission command division. Supervises and manages the MC Personnel who support mission command systems, supporting and enhancing mission command. Assigns work to subordinates based on priorities, difficulty of assignments, and the capabilities of employees; develops performance standards and rates employees; interviews and selects candidates for subordinate positions; recommends hiring, promotion, or reassignments; takes disciplinary measures; identifies developmental and training needs of employees; provides and/or arranges for needed development and training. Manages, tracks, and reports career needs of Signal, Cyber, and Electronic Warfare personnel and makes recommendations on assignments. Performs a full range of personnel management actions: coordinates work plans and schedules, furnishes technical and administrative guidance, and resolves work problems. Identifies professional development needs, employee schedules and approves leave, and initiates appropriate awards.

2. Reporting and visibility. Maintain effective rapport with subordinate unit G6/S6 personnel, and agency representatives, ensuring unified efforts in communication support. Maintains reports from all MC system support personnel and keeps state level reporting metrics current and relevant to readiness goals. Utilizes personnel to develop relevant reports and ensures effective utilization of all network management, monitoring, reporting systems, and MC systems. Attends readiness briefings, Unit Status Reporting briefs, and other meetings to ensure a synch on communication readiness and reporting. Ensure team members maintain continuous surveillance of the overall network(s) operation. Prepares briefings and specialized

reports as required.

3. Supports readiness through interactions with both supported units and supporting agencies. Requests and receives requirements from supported units. Serves as a conduit of support with proper priority, funding, and tracking mechanisms. Provides status reports on requests to both supported units and management chains. Keeps maintenance of the systems as current as applicable to system guidelines and standards. Monitors PMCS records of units to ensure preventive maintenance is being conducted and documented. Coordinates with other MC support elements available in the organization (state) and evaluates processes to ensure support paths are clear and that gaps in service are addressed. Establishes maintenance relationships, agreements, and SOPs as required to ensure readiness gaps do not develop.

4. Subject Matter Expertise and currency. Provides or coordinates training to subordinate personnel to maintain their proficiency on systems specific to the supported units. Works with PMs, PEO's, and associated support teams to establish training standards on each system and seeks the necessary skill building training, support needs, and for current lessons learned on tactics, techniques, and procedures; system usage and maintenance improvement. Tracks the training and certification levels on systems that require specialized training levels. Performs briefings to senior graded personnel on new equipment and capabilities. Reports on system status and pursues solutions on deficient units to ensure the command is aware of the training requirement. Reviews services annually to ensure they align with C4IM or future service models as dictated by regulation or policy.

5. Performs other duties as assigned.

CONDITIONS OF EMPLOYMENT:

Incumbent must complete appropriate training and obtain required certifications IAW DoDI 8140 or DOD 8570.01M or applicable governing document(s) for Cyber workforce as an IA Technician Level within 9 months of employment pending training seat availability.