

**NOTICE TO EMPLOYEES POSTED BY ORDER OF  
THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government**

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission, dated January 19, 2024, which found that the U.S. Department of the Army failed to comply with Commission regulations and orders of the Commission.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION OR PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The U.S. Department of the Army hereby affirms its commitment to comply with these statutory provisions, and with the regulatory provisions governing equal employment opportunity in federal employment. The agency will ensure that officials responsible for personnel decisions and terms and conditions of employment abide by the requirement of all federal equal employment opportunity laws. The agency will not take action against individuals because they have exercised their rights under the law.

The U.S. Department of the Army was found to have failed to comply with Commission regulations and orders. **The EEOC has ORDERED the U.S. Department of the Army to post this notice for a period of not less than 90 consecutive days, and to take other remedial actions in favor of the employee, including an order to pay compensatory damages.**

The U.S. Department of the Army will not in any manner restrain, interfere with, coerce, or retaliate against an individual who exercises his, her, or their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Date: 20 FEB 2024

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Aaron R. Dean II  
Brigadier General, USA  
The Adjutant General

Date Posted: 20 FEB 24

Posting Expires: 20 MAY 24

29 C.F.R. Part 1614