

DISTRICT OF COLUMBIA ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



ANNOUNCEMENT #: 25-034

All individuals eligible for entry into the DCARNG (Nationwide Announcement)

Position: Company Instructor Pilot Para/Lin:501/03 POSN: 03223273		Minimum Rank/Grade: CW2/W2	Maximum Rank/Grade: CW4/W4
MOS/AOC: 153L	Unit/Location: D Co. 2-151st AVN Regt Davison Army Airfield, Ft. Belvoir, VA	Opening Date: 10 December 2025	Closing Date: 7 January 2026

DUTIES AND RESPONSIBILITIES:

Re-announcement - Now career AGR position

The DC Army National Guard guards the nation's capital and reports directly to the president. The DCARNG is in search of an Instructor Pilot to support high-profile aerial missions around Washington, DC and beyond.

- o Trains and evaluates pilots/instructor pilots in basic or advanced instrument flight procedures using the technique of operating an aircraft through reference to instruments, as well as visual reference to the terrain and horizon. This involves instrument flight navigation on and off the federal highway structure through the use of automatic direction-finding equipment, omni-directional radials, ground control approach and instrument landing systems.
- o Prepares and presents classroom instruction on aircraft operating procedures, tactical mission procedures, aircraft survivability systems, and employment of these systems using current tactical doctrines.
- o Develops instructions for proper utilization of aviator and aerial observer training requirements.
to maintain flight status and aircraft currency.
- o Provides assistance and guidance in the preparation for and execution of unit training and mobilization readiness related activities.
- o Must be willing to attend all required schools, courses, and events that support unit activities.
- o Performs all other duties as assigned.

Mandatory Requirements and Skills at Time of Application:

1. Must not be under current suspension of favorable personnel actions, or have reason to be under current suspension of favorable personnel actions.
2. Only CW2, CW3 and CW4s holding MOS 153L may apply.
3. Must be able to pass an Army Fitness Test and HT/WT screening within 30 days of start date (in addition to regular application requirements below)

Documents from Applicant in Addition to AGR Application Checklist (Page 4):

1. Medical Recommendation for Flying or Special Operational Duty- (DD FORM 2992)
2. Individual Flight Record and Flight Crew Certificate- ARMY (FLIGHT HOURS) Form- (DA FORM 759)
3. Commander's Task List- (DA FORM 7120)
4. Crew Member Training Record- (DA FORM 7122)

PREFERRED APPLICANTS WILL POSSESS THE FOLLOWING SKILLS/ATTRIBUTES:

1. Already Pilot in Command of the UH-72.
2. Already completed a UH-72 IPC or able to attend within 1 year of hiring.

SPECIAL INSTRUCTIONS:

1. Selectee must uphold the highest standards of conduct and personal appearance.
2. Selectee must ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. This employment must not impact the unit mission accomplishment or unit readiness.
3. Selectee must begin a 3-year AGR Initial Tour with the DCARNG if they accept the position.

EQUAL EMPLOYMENT OPPORTUNITY: All applicants will receive consideration without regard to age, race, color, national origin, creed, religion, politics, marital status, membership/non-membership in an employee organization, or other non-merit reasons not interfering with membership in the Army National Guard or performance of required duties.

POSITIONS OF SIGNIFICANT TRUST (POST): In accordance with DA EXORD 193-14 & NGB SMOM 15-017 (or latest applicable policy/regulation), all Soldiers hired into sensitive duty positions are required to have favorable POSTscreening. Soldiers not meeting this requirement will not be hired into AGR status.

PAY AND ALLOWANCES/MAJOR BENEFITS: AGR personnel receive base pay, subsistence (BAS), quarter's allowance (BAH), Variable Housing Allowance (VHA), applicable uniform allowances, full medical care in military facilities, and partial medical care and TRICARE benefits for dependents.

ADDITIONAL INFORMATION: Restoration rights for federal employees accepting AGR tours will be in accordance with applicable federal personnel regulations. Personnel in a bonus program should refer to applicable FY SRIP to determine if continuation in SRIP/SLRP is permitted prior to entry on AGR status. AGR personnel are subject the Uniform Code of Military Justice.

How to Apply

The forms and documents listed on the application checklist must be submitted as **ONE** .pdf file (**do not** submit as PDF Portfolio) through email. Applications and Checklist must be received in the AGR Office no later than 1630 hours (Eastern) on the closing date of the announcement.

1. Email AGR Applications To: ngdcAGRbranch@army.mil
2. The AGR Management team will provide notification that your application has been received.

Applicant's rank/name:

Applicant's Email:

Applicant Status: T32 T10 AGR ADOS M-Day

AGR APPLICATION CHECKLIST

- _____ **1. NGB Form 34-1 AGR Application**, can be found under Career Resources at <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/> (Include e-mail address at the top 1st page of NGB Form 34-1 and signature on pg 3)
- _____ **2. Certified Board Selection ERB/ORB**. Within 30 days - must include applicable MOS or AOC and ASVAB Scores.
- _____ **3. Individual Medical Readiness Record**. Must include current Periodic Health Assessment date and PULHES. PHA must be current within 12 months.
- _____ **4. DA Form 3349 Physical Profile (If Applicable)**. No temporary profiles are accepted except pertaining to pregnancy.
- _____ **5. DA 5500/ DA 5501 (If Applicable)**
- _____ **6. Last AFT for record within the past 6 months**. Either DA 705 with digital signatures or ITR (Individual Training Record) report out of DTMS (Digital Training Management System) *PPOM 22-23 requires passing AFT within 6 months as of 1 April 2023.
- _____ **7. DA Form 2166-8 NCOER / DA Form 67-8/9 OERs – last 5 copies**. SPC/E4 or a newly promoted SGT or LT (Doesn't have 3 NCOERs/ OERs), will need a letter of recommendation from Unit Commander or BN AO within 6 months of closing of announcement.
- _____ **8. All DD Form 214's and DD Form 215's** (must have items 23-30 included)
- _____ **9. NGB Form 23/23b** (Current National Guard Soldier) Retirements Points History Statement (RPAM) (Must be pulled in last 30 days from closing of announcement.)
- _____ **10. Security Clearance Memo**. Must have a final Security Clearance Verification. Memo from a Security Clearance Manager must be dated within 90 days from date of announcement. NO JPAS printouts.
- _____ **11. OPAT Scorecard (DA Form 7888)** (Applicable if current PMOS is in a lower physical category than advertised MOS)
- _____ **12. DA Form 4836/ Oath of Extension of Enlistment or Reenlistment (Required for Enlisted)**
(Applicants must have a minimum of three years on their current contract before HRO will cut AGR/OTOT orders).

NOTE: PLACE THE JOB ANNOUNCEMENT AS PAGE 1 - ensure that all required documents (As Applicable) on the checklist are included with your application in the listed order above. Applications that have been returned for correction will need to resubmit complete packets with the corrected documents before job announcement closes in order for their packet to be considered. **It is mandatory that all SMs have a minimum of three years on their current ETS (or required time to cover a OTOT) in order for HRO to produce AGR orders and to complete an AGR Initial Tour.**

Evaluation Process: Applicants will be evaluated solely on the information supplied in application documents outlined above. Interview responses will also be considered when applicable. **Incomplete applications will not be considered.** It is the responsibility of the applicant to contact POCs identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate data is essential to ensure fair evaluation of candidates.