

# DISTRICT OF COLUMBIA ARMY NATIONAL GUARD

## VACANCY ANNOUNCEMENT 26-08

<p><b>EMAIL INTENT TO APPLY TO:</b> EPM BRANCH, <a href="mailto:ng.dc.dcarng.list.per-epm@army.mil">ng.dc.dcarng.list.per-epm@army.mil</a></p> <p><b>APPLICATION SUSPENSE DATE:</b> 19 April 2026</p> <p><b>POC:</b> EPM BRANCH, <a href="mailto:ng.dc.dcarng.list.per-epm@army.mil">ng.dc.dcarng.list.per-epm@army.mil</a></p>	<p><b>OPENING DATE:</b> 19 March 2026</p>	<p><b>CLOSING DATE:</b> 19 April 2026</p>
	<p><b>Position Title:</b> 74<sup>th</sup> Troop Command (TC) Battalion Command Sergeant Major (CSM) (MDAY)</p> <p><b>Grade:</b> E9</p>	
	<p><b>Preferred MOS:</b> 00F</p>	
<p><b>Position Location:</b> 74<sup>th</sup> Troop Command Battalion 2001 East Capitol Street SE Washington D.C. 20003-1719</p>	<p><b>Appointment Status</b>  <input checked="" type="checkbox"/> Enlisted    <input type="checkbox"/> Warrant Officer    <input type="checkbox"/> Officer</p>	
<p><b>Area(s) of Consideration:</b> Nationwide Announcement open to all service members eligible for entry into the DCARNG. Must be E-9 or E-8 on current E9 EPS OML (not in expanded zone). Must be listed on the current CSM Best Qualified List (BQL) in their respective state.</p>		
<p><b>Evaluation Process:</b> Position will be filled through a record review process using ASBS 2.0. Eligible NCOs will be considered based on demonstrated performance, potential, and qualifications as reflected in their My Board File. Applicants should review their file at the following link: <a href="https://mbf.hrc.army.mil/">https://mbf.hrc.army.mil/</a>.</p>		
<p><b>Condition(s) of Employment:</b> Prior to appointment in this position, selectee must be a member of the DCARNG.</p>		
<p><b>Equal Employment Opportunity:</b> All qualified applicants will receive consideration without regard to race, color, gender, religion, national origin, or membership / non-membership in an employee organization.</p>		
<p><b>Description of Duties:</b> Serves as the Senior Enlisted advisor to the 74<sup>th</sup> TC Battalion Commander, providing expert guidance on all aspects of enlisted force readiness, training, discipline, and morale. Advises the commander on policy development and implementation, ensuring programs and initiatives enhance Soldier performance, retention, and professional growth. Oversees the mentorship and development of NCOs and junior leaders, instilling Army Values and the Warrior Ethos throughout the command. Acts as a liaison between the commander and subordinate units. Communicates the Commander's intent, monitors operational readiness, and ensures standards are maintained. Represents the command in senior enlisted forums, official events, inspections, and ceremonies. Serves as a credible voice for the enlisted Soldiers and a visible example of leadership and professionalism.</p>		
<p><b>Eligibility Requirements (Must meet all requirements prior to announcement close date):</b></p> <ol style="list-style-type: none"> <li>1. Must have completed Master Leader Course.</li> <li>2. Must be assigned to the DCARNG or transfer to the DCARNG prior to appointment, be in good standing, and must not be under a suspension of favorable actions per AR 600-8-2, Suspension of Favorable Personnel Actions (Flag).</li> <li>3. Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3, and as outlined below. The MEDPROS Individual Medical Readiness Report (IMR) must be current and reflect: <ol style="list-style-type: none"> <li>a. Current (within 12 months) Physical Health Assessment (PHA)</li> <li>b. No Individual Medical Readiness (IMR) deficiencies.</li> <li>c. Current (within 2 years of projected report date) HIV test.</li> <li>d. Must be fit for retention in his/her Primary MOS.</li> </ol> </li> <li>4. AGR personnel selected for a leadership assignment require an approved Command Leadership and Staff Assignment Policy (CLASP) memo.</li> <li>5. Must be on current Sergeant Major (E-9) OML (not in the expanded zone).</li> <li>6. Must be on current CSM Best Qualified List (BQL).</li> <li>7. Must have a current passing ACFT / AFT and height / weight.</li> <li>8. Must meet all eligibility requirements prior to announcement close date.</li> </ol>		

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### Special Requirements:

1. IAW PPOM 23-023, selected NCO may be assigned to the CSM position but will not be laterally appointed or promoted until officially selected by the HQDA (ARNG) CSM Selection board. NCOs not selected by the HQDA (ARNG) CSM board will be reassigned to a position commensurate with their current rank.
2. HQDA (ARNG) CSM board nominees must be appointed prior to their 57<sup>th</sup> birthday. Age requirement waivers are not authorized.
3. Selected NCO must meet PME requirements and service obligations prior temporary promotion / promotion.

**Application Instructions:** Applications missing required documents will be returned without consideration.

Submit email to [ng.dc.dcarng.list.per-epm@army.mil](mailto:ng.dc.dcarng.list.per-epm@army.mil) with all required documents as a single pdf file. **DO NOT** use PDF Portfolio format. Use the following naming convention for both application packet and subject line of email: Announcement Number, Rank, Last name, First name, Middle Initial (e.g., 26-05, MSG Doe, John A.).

### Required Documents (as a single attachment):

1. Cover sheet with name, DODID number, email address, and phone number(s)
2. Memorandum signed by your state G1 or G-1 SGM stating that applicant is on current CSM BQL and, if not already promoted to E9, is on the E9 EPS OML and not in the expanded zone of consideration
3. MEDPROS printout reflecting current PHA date and PULHES (*within 12 months*)
4. Copy of Medically Signed/Completed Medical Profile (*if applicable*)
5. NGB 23B (RPAM Statement) or DA Form 5016 (*within 12 months*)
6. Security clearance verification memorandum reflecting at least a Secret clearance (*within 90 days*)
7. Applicant memorandum addressing any discrepancies / deficiencies in ASBS 2.0 My Board File

It is the responsibility of the applicant to contact the POC identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate information is essential to ensure a fair evaluation of candidates.