

DISTRICT OF COLUMBIA ARMY NATIONAL GUARD

VACANCY ANNOUNCEMENT 26-16a

EMAIL APPLICATION TO: EPM Branch, ng.dc.dcarng.list.per-epm@army.mil APPLICATION SUSPENSE DATE: 1 October 2026 POC: EPM Branch, ng.dc.dcarng.list.per-epm@army.mil	OPENING DATE: 2 September 2026	CLOSING DATE: 1 October 2026
Position Location: 1946 th Finance Company 189 Poremba Court SW, Bldg 351 Washington, DC 20373	Position Title: 1946 th Finance Company (FI CO) First Sergeant (1SG) (MDAY) Grade: E8 Required MOS: 36B	
Appointment Status ☒ Enlisted ☐ Warrant Officer ☐ Officer		
Area(s) of Consideration: Nationwide Announcement open to all service members eligible for entry into the DCARNG. Must be E-8 or E-7 on current E8 EPS OML (not in expanded zone). Must be listed on the current 1SG Best Qualified List (BQL) in their respective state.		
Evaluation Process: Position will be filled through a board / record review process using ASBS 2.0. Eligible NCOs will be considered based on demonstrated performance, potential, and qualifications as reflected in their My Board File and interview. Applicants should review their records at the following link: https://mbf.hrc.army.mil/ .		
Condition(s) of Employment: Prior to appointment in this position, selectee must be a member of the DCARNG.		
Equal Employment Opportunity: All qualified applicants will receive consideration without regard to race, color, gender, religion, national origin, or membership / non-membership in an employee organization.		
Description of Duties: Serves as First Sergeant and Senior Enlisted Advisor for 1946 th Finance Company (FI CO), District of Columbia Army National Guard (DCARNG). Responsible for the health and welfare, morale, mentorship, professional development, readiness, and training for Soldiers assigned to 1946 th Finance Company. Advises the unit Commander on enlisted matters, promotions, maintaining and enforcing standards, personnel accountability, standard compliance with regulations and ensures the execution of the Commander's intent.		
Eligibility Requirements (Must meet all requirements prior to announcement close date): 1. All phases of Senior Leader Course complete. 2. Be assigned to, or transfer to the DCARNG prior to appointment, be in good standing, and not be under a suspension of favorable actions per AR 600-8-2, Suspension of Favorable Personnel Actions (Flag). 3. Meet the Army medical retention standards in accordance with AR 40-501, Chapter 3, and as outlined below. The MEDPROS Individual Medical Readiness Report (IMR) must be current and reflect: a. Current (within 12 months) Physical Health Assessment (PHA) b. No Individual Medical Readiness (IMR) deficiencies. c. Current (within 2 years of projected report date) HIV test. d. Must be fit for retention in his/her Primary MOS. 4. AGR personnel selected for a leadership assignment require an approved Command Leadership and Staff Assignment Policy (CLASP) memo. 5. Is a current E-8 or on current Master Sergeant OML (not in the expanded zone) 6. Is on current 1SG Best Qualified List (BQL) 7. Have a current passing AFT and WHtR. 8. Must meet all eligibility requirements PRIOR TO announcement close date.		

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Application Instructions: Applications missing required documents will be returned without consideration.

Submit email to ng.dc.dcarng.list.per-epm@army.mil with all required documents as a single pdf file.

DO NOT use PDF Portfolio format.

Naming convention for both application packet and subject line of email: Announcement Number, Rank, Last name, First name, Middle Initial (e.g., 26-05, MSG Doe, John A.).

Required Documents (as a single attachment):

1. Copy of position announcement with Applicant Contact Information section completed
2. Memorandum signed by state G1, G-1 SGM, or EPM stating that applicant is on current 1SG BQL. If applicant is an E7, memorandum must also state applicant is on the current E8 EPS OML and not in the expanded zone of consideration
3. Soldier Talent Profile from IPPS-A
4. Last 3 NCOERs
5. MEDPROS printout reflecting current PHA date and PULHES (*within 12 months*)
6. Copy of Medically Signed/Completed Medical Profile (*if applicable*)
7. Retirement Accounting Statement (DA Form 5016) (*within 12 months*)
8. Applicant memorandum addressing any discrepancies / deficiencies in ASBS 2.0 My Board File

It is the responsibility of the applicant to contact the POC identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate information is essential to ensure a fair evaluation of candidates

APPLICANT CONTACT INFORMATION

NAME: _____

DODID NUMBER: _____

EMAIL ADDRESS: _____

PHONE NUMBER: _____