

DISTRICT OF COLUMBIA ARMY NATIONAL GUARD

VACANCY ANNOUNCEMENT 26-10a

<p>SUBMIT APPLICATION TO: EPM BRANCH, ng.dc.dcarng.list.per-epm@army.mil</p> <p>APPLICATION SUSPENSE DATE: 15 July 2026</p> <p>POC: EPM BRANCH, ng.dc.dcarng.list.per-epm@army.mil</p>	<p>OPENING DATE: 16 June 2026</p>	<p>CLOSING DATE: 15 July 2026</p>
	<p>Position Title: Special Purpose Brigade (SPB) Command Sergeant Major (CSM) (MDAY)</p> <p>Grade: E9</p>	
	<p>Preferred MOS: 00F (MOS Immaterial)</p>	
<p>Position Location: DCNG Armory 2001 East Capitol Street SE Washington D.C. 20003-1719</p>	<p>Appointment Status <input checked="" type="checkbox"/> Enlisted <input type="checkbox"/> Warrant Officer <input type="checkbox"/> Officer</p>	
<p>Area(s) of Consideration: Applicant must be a current Command Sergeant Major (CSM) or previously served as a CSM for a minimum of 12 months. Must be a graduate of the United States Army Sergeants Major Academy (USASMA).</p>		
<p>Evaluation Process: Position will be filled through a record review process using ASBS 2.0. Eligible NCOs will be considered based on demonstrated performance, potential, and qualifications as reflected in their My Board File. Applicants should review their file at the following link: https://mbf.hrc.army.mil/.</p>		
<p>Condition(s) of Employment: Prior to appointment in this position, selectee must be a member of the DCARNG.</p>		
<p>Equal Employment Opportunity: All qualified applicants will receive consideration without regard to race, color, gender, religion, national origin, or membership / non-membership in an employee organization.</p>		
<p>Description of Duties: Serves as the Senior Enlisted advisor to the Special Purpose Brigade Commander, providing expert guidance on all aspects of enlisted force readiness, training, discipline, and morale. Advises the commander on policy development and implementation, ensuring programs and initiatives enhance Soldier performance, retention, and professional growth. Oversees the mentorship and development of NCOs and junior leaders, instilling Army Values and the Warrior Ethos throughout the command. Acts as a liaison between the commander and subordinate units. Communicates the Commander’s intent, monitors operational readiness, and ensures standards are maintained. Represents the command in senior enlisted forums, official events, inspections, and ceremonies. Serves as a credible voice for the enlisted Soldiers and a visible example of leadership and professionalism.</p>		
<p>Eligibility Requirements (Must meet all requirements prior to announcement close date):</p> <ol style="list-style-type: none"> 1. Must be a current CSM or CSM/SGM who previously served as a CSM for a minimum of 12 months. 2. Must be a graduate of the United States Army Sergeants Major Academy (USASMA). 3. Must be assigned to the DCARNG or transfer to the DCARNG prior to appointment, be in good standing, and must not be under a suspension of favorable actions per AR 600-8-2, Suspension of Favorable Personnel Actions (Flag). 4. Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3, and as outlined below. The MEDPROS Individual Medical Readiness Report (IMR) must be current and reflect: <ol style="list-style-type: none"> a. Current (within 12 months) Physical Health Assessment (PHA) b. No Individual Medical Readiness (IMR) deficiencies. c. Current (within 2 years of projected report date) HIV test. d. Must be fit for retention in his/her Primary MOS. 5. AGR personnel selected for a leadership assignment require an approved Command Leadership and Staff Assignment Policy (CLASP) memo. 6. Must have a current passing Army Fitness Test (AFT) and height / weight (HT/WT). 7. Must meet all eligibility requirements prior to announcement close date. 		

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Special Requirements:

1. Must have a minimum-security clearance of SECRET.
2. All applicants are subject to a state background check prior to selection.
3. Must have O-5 level CSM experience.
4. Must submit all documents required in the announcement.

Application Instructions: Applications missing required documents will be returned without consideration.

Submit email to ng.dc.dcarng.list.per-epm@army.mil with all required documents as a single pdf file. **DO NOT** use PDF Portfolio format. Use the following naming convention for both application packet and subject line of email: Announcement Number, Rank, Last name, First name, Middle Initial (e.g., 26-05, MSG Doe, John A.).

Required Documents (as a single attachment):

1. Cover sheet with name, DODID number, email address, and phone number(s)
2. MEDPROS printout reflecting current PHA date and PULHES (*within 12 months*)
3. Copy of Medical Profile (*if applicable*)
4. NGB 23B (RPAM Statement) or DA Form 5016 (*within 12 months*)
5. Security clearance verification memorandum reflecting at least a Secret clearance (*within 90 days*)
6. Applicant memorandum addressing any discrepancies / deficiencies in ASBS 2.0 My Board File
7. Applicant may submit Letter(s) of Recommendation (*not to exceed 3*)

It is the responsibility of the applicant to contact the POC identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate information is essential to ensure a fair evaluation of candidates.