



# District of Columbia National Guard

## Accelerated Hiring Announcement

### Title 32 Dual Status Technician

#### DC-AHA-AR-26-014



<p><b>APPLICATION MUST BE FORWARDED TO:</b></p> <p><b>IN ORDER TO RECEIVE CONSIDERATION</b></p> <p><b>Col Robert Goodin</b>  <a href="mailto:robert.j.goodin.mil@army.mil">robert.j.goodin.mil@army.mil</a></p>	<p><b>OPENING DATE:</b> 04 June 2026</p>	<p><b>CLOSING DATE:</b> 18 June 2026</p>
	<p><b>Position Title:</b> Traffic Management Specialist  <b>Title 32 Technician</b>  <b>Grade:</b> GS-2130-11  <b>Min Rank:</b> SGT  <b>Max Rank:</b> MSG</p>	
	<p><b>AREA OF CONSIDERATION: GROUP III</b>            Current or former uniformed service members (Active, Reserve, Guard) nationwide who are eligible for military membership in the DCARNG</p>	
<p><b>Position Location:</b>            USPFO,            Joint Base Anacostia-Bolling</p>	<p><b>NOTE:</b>            This position is subject to provisions of the DoD Priority Placement Program.</p>	
<p><b>INSTRUCTIONS FOR APPLYING:</b>            You must send applications electronically to the email addresses listed below.</p> <p style="text-align: center;"><b>REQUIRED DOCUMENTS:</b></p> <ol style="list-style-type: none"> <li>Resume - resume highlighting your specialized experience. Ensure you include "from (mm/yy)" and "to (mm/yy)" dates along with a description of your relevant experience.  <b>Note: starting on September 27, 2025, federal agencies will only accept resumes up to two pages in length.</b></li> <li>Please submit completed packages to:  <b>Col Robert Goodin</b>  <a href="mailto:robert.j.goodin.mil@army.mil">robert.j.goodin.mil@army.mil</a></li> </ol>		
<p><b>GENERAL EXPERIENCE:</b>            Work involves developing policies and administering the management of traffic programs, plans and directs traffic operations within the program and performs necessary technical work involved in obtaining economical and efficient transportation of equipment, supplies, and personnel in support of these operations.</p> <p><b>SPECIALIZED EXPERIENCE:</b>            1-year specialized experience equivalent to at least the next lower grade. Experience, education, or training performing, administering, or supervising technical and analytical work concerned with planning, development and execution of traffic policies and programs. Experience interpreting applicable Federal, State, and local laws, and regulations concerning transportation and traffic</p>		

**Announcement Number:** DC-AHA-AR-26-014

**Position:** TRAFFIC MANAGEMENT SPECIALIST

procedures. Knowledge of transportation requirements and systems for specific geographic areas (International and Continental United States).

### **Combining Education and Experience:**

Combinations of successfully completed post-high school education and experience may be used to meet total qualification requirements for the grade levels specified in the table, and may be computed by first determining the applicant's total qualifying experience as a percentage of the experience required for the grade level; then determining the applicant's education as a percentage of the education required for the grade level; and then adding the two percentages. The total percentages must equal at least 100 percent to qualify an applicant for that grade level. Only graduate education in excess of the amount required for the next lower grade level may be used to qualify applicants for positions at grades GS-9 and GS-11. (When crediting education that requires specific course work, prorate the number of hours of related courses required as a proportion of the total education to be used.)

### **Position Description:**

(1) Functions as the Installation Transportation Agent appointed by the USP&FO in each State. Operates independently with minimal supervision to plan, direct, and monitor the Commercial Transportation Program for the Command, inclusive of commercial traffic facilities, which includes freight, hazardous material (HAZMAT), passenger and terminal operations. Serves as the financial activity manager for transportation funds. Appointed as the Contracting Officer Representative (COR) for the Government approved travel office and may be the COR for a regional travel office. Serves as the State Container Management Officer.

(2) Develops long range plans for the efficient and effective operation of the Traffic Management Program. Makes certain that such plans are in accordance with existing laws, regulations, directives and other guidance issued from higher echelons and outside sources i.e. Surface Deployment Distribution Command (SDDC) as well as initiating new or changed procedures to implement directives. Analyzes transportation courses of action to determine most efficient and cost effective mode of movement. Determines funding and space requirements to accomplish mission. Establishes priorities for the completion of work based on operational priorities. Monitors work processes and determine the cause of slippages and drayage and initiates changes to improve the processes.

(3) Incumbent ensures laws, procedures and regulations are uniformly applied and complied with by all users. Reviews carrier applications for approval to transport freight and develops and issues guidance for use of approved carriers. Reviews completed work for accuracy, adequacy, compliance with regulatory requirements and policies, cost effectiveness, and timeliness. Monitors carrier performance and recommends/takes action to suspend or remove from service carriers that fail to perform satisfactorily.

(4) Provides advisory services to the USPFO and top management staff officials of the ARNG, DA and other outside agencies on all matters relating to NG traffic management functions, including program requirements, capabilities, policies and procedures. Attends a variety of meetings, symposiums and conferences as a representative of the USPFO, with personnel of higher echelons, commercial transportation representatives and personnel of SDDC for the purpose of discussing various traffic management problems. Assists in the analysis and solution of such problems. Communicates with

higher echelons and recommends changes to policies and regulations.

(5) Evaluates program effectiveness by review of reports and observation of activities. This review includes such matters as work accomplishment in relation to program schedules, timely execution of unscheduled and/or priority projects of internal procedures, methods and controls. Initiates action to correct delegated authority or refers matters to superior with appropriate recommendations.

(6) Establishes direct communication with Federal and State Departments of Transportations for the movement of Army equipment via commercial carriers. Communicates with Department of Defense and Department of the Army Agencies and Major Commands concerning the movement of personnel, units and equipment. Coordinates with Directorates, Commands and units within each respective State to ensure mission accomplishment and compliance with all applicable laws, regulations and guidance.

(7) Manages transportation funding within the State. Coordinates with DOD, DA, NGB, Army MACOM, active duty installations and the other States to procure necessary funding for the movement of personnel, items and equipment. Reviews and validates billing information and certifies same for payment to vendors. Provides recommendations for Annual Funding Program (AFP).

(8) Coordinates and schedules the relocation of entire military organizations inclusive of personnel, equipment, supplies, and other materiel in support of operational requirements.

(9) Plans and directs the annual transportation program of the command ensuring the most economical and efficient movement of units, commodities and personnel.

(10) Coordinates and manages passenger movement for both stateside and worldwide movement. This includes individual travel, group travel and contracted commercial charter for units. Performs travel entitlements and procedures pertaining to personnel moves (Group moves, PCS and movement of household goods).

(11) Oversees the Army contracted Commercial Travel Office (CTO) as the COR for contract compliance. Resolves issues arising from the movement of personnel on official travel orders. Approves exceptions when necessary to accomplish mission requirements.

(12) Coordinates and acquires Safe Haven locations with active duty installations and/or ARNG installations when emergency situations arise which delay in route high security shipments.

(13) Negotiates with commercial common carriers for the purpose of meeting mission requirements and to ensure the efficient and effective use of resources. Coordinates with SDDC Operations Center for large shipments and deployment movements. Determines the services required for movement of commodities requiring special handling, security and non standard movement services.

(14) Coordinates and executes movement of commodities that require special handling or supplementary services and extensive negotiations with carriers to complete transportation arrangements. Examples of commodities and shipments in this category include all general commodities, arms, ammunition and explosives and other hazardous materials, Aviation specific equipment and repair parts, perishables, oversize and overweight articles and vehicles and items requiring special security handling. Many movements do not recur and do not follow an established pattern between CONUS points or ports. Commodities are transported by all major modes of transportation (air, water, motor and rail) and a number require the use of combinations of modes.

(15) Conducts investigations to obtain information and inspects damage claims against contracted carriers. The performance of the above-outlined duties and functions require a comprehensive knowledge of not only commercial freight and passenger operations but also requires a comprehensive knowledge of Federal and State Transportation laws, DOD and SDDC regulations, policies and

procedures.

(16) Manages the DOD mandated Container Management Program and Certification of all shipping containers. Ensures containers are inspected and certified as required for movement.

(17) Exercises supervision over subordinate employees. Implements provisions of personnel management such as the Equal Employment Opportunity (EEO) program, merit promotion, career development, performance appraisals, counseling service, incentive awards and position management. Selects or contributes significantly to the selection of subordinates as required. Hears employee grievances and works with union representatives as necessary. Plans for and schedules assignments to subordinates. Provides training designed to improve employee performance. Develops performance standards and evaluates subordinates accordingly.

(18) Executes duties and responsibilities to support mobilization, demobilizations, Homeland Defense and State and Federal emergency operations.

(19) May be required to prepare for and support the mission through the accomplishment of duties pertaining to military training, military readiness, force protection and other mission related assignments including, but not limited to, training of traditional Guard members, CWDE/NBC training, exercise participation (ORE/ORI/UCI/MEI/OCI/IG, etc.), mobility exercise participation, FSTA/ATSO exercise participation, SABC training, LOAC training, weapons qualification training, participation in military formations, and medical mobility processing within the guidelines of NGB/ARNG/ANG/State/TAG rules, regulations and laws.

(20) Accomplishes the full spectrum of support for state and Federal National Guard operations, training, readiness missions, natural disasters, and Homeland Defense/Defense Support of Civil Authorities (HLD/DSCA).

(21) Performs other duties as assigned.