

DISTRICT OF COLUMBIA ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



ANNOUNCEMENT #: 25-025

****All individuals eligible for entry into the DCARNG (Nationwide Announcement)****

Position: CST Commander Position #03171489		Minimum Rank/Grade: MAJ/O4	Maximum Rank/Grade: LTC/O5
MOS/AOC: 01A	Unit/Location: 33rd WMD-Civil Support Team 2001 E. Capitol St SE Washington, DC 20003	Opening Date: 21 August 2025	Closing Date: 04 September 2025

DUTIES AND RESPONSIBILITIES:

Commander for a highly specialized Chemical, Biological, Radiological, and Nuclear (CBRN) rapid response team of 22 Army and Air Force members. Provides oversight and mission command of the unit's operations, survey, logistics, communications, medical, analytical, and administrative functions. Program Manager for an annual budget of ~\$30.5M of civilian and military equipment. Integrates the CST into federal and local response plans, as well as National Special Security Events (NSSEs) and other special events in the National Capital Region. Coordinates mission requirements with the Director of Military Support and DC Homeland Security Emergency Management Agency (HSEMA). Serves as the senior CBRN Subject Matter Expert, providing recommendations and coordinating response assets in the DC Fire and EMS Area Command during response missions. Represents the DC National Guard at all Fire, Life, Safety and HAZMAT (FLSH) and Crisis Management meetings. Serves as the TF-CBRN Commander for mission support, exercising Coordinating Authority (COORDAUTH) for other NG CBRN Response Enterprise assets supporting the District of Columbia. Directly coordinates program issues with the NGB WMD CST Branch and Director, Joint Staff. Other duties as assigned.

Mandatory Requirements and Skills at Time of Application:

1. Individual must be able to attain a Top Secret/Sensitive Compartmented Information (TS/SCI) clearance within 12 months of assignment.
2. Applicants will have their medical records screened by the 33RD CST Physician Assistant before selection.
3. Selectee must undergo urinalysis drug screen testing upon entry on active duty and periodic testing while assigned to WMD-CST duty. The WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
4. The Selectee must uphold the highest standards of conduct and personal appearance.
5. Selectee must ensure that outside employment, associations, and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. This employment must not impact the unit mission accomplishment or unit readiness.
6. Selectee must agree to a minimum three-year Active Service Obligation (ASO) on the WMD-CST.
7. The WMD-CST mission often requires irregular work hours, including weekends and holidays.
8. If selected, the member must reside within fifty (50) miles of the CST Ready Building (currently, the D.C. Armory) within 90 days of completion of CSSC.
9. All team members are required to receive and maintain vaccinations for smallpox and anthrax.

Documents from Applicant in Addition to AGR Application Checklist (Page 4):

1. DA 1059 – Indicating highest military education completed.

OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED:

1. Copy of special skill certification or license that is pertinent to the position.
2. Recommendation letters from current or previous employers, commanders, organizations etc (max 2 letters).

PREFERRED APPLICANTS WILL POSSESS THE FOLLOWING SKILLS/ATTRIBUTES:

1. Have a working knowledge of National Special Security Events (NSSE) in the District of Columbia.

SPECIAL INSTRUCTIONS:

1. Individual must be able to attain a Top Secret/Sensitive Compartmented Information (TS/SCI) clearance within 12 months of assignment.
2. Applicants will have their medical records screened by the 33rd CST Physician Assistant before selection.
3. Selectee must undergo urinalysis drug screen testing upon entry on active duty and periodic testing while assigned to WMD-CST duty. The WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
4. The Selectee must uphold the highest standards of conduct and personal appearance.
5. Selectee must ensure that outside employment, associations, and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. This employment must not impact the unit mission accomplishment or unit readiness.
6. Selectee must agree to a minimum three-year Active Service Obligation (ASO) on the WMD-CST. The Adjutant General is the approval authority for exceptions.
7. The WMD-CST mission often requires irregular work hours, including weekends and holidays.
8. If selected, the member must reside within fifty (50) miles of the CST Ready Building (currently, the D.C. Armory) within 90 days of completion of CSSC.
9. All team members are required to receive and maintain vaccinations for smallpox and anthrax.
10. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
11. Must be able to meet all military education and FTS requirements in accordance with NGR 600-5, NGR 600-200, and current policies/directives.
12. Must maintain a TOP SECRET Security Clearance. Failure to maintain TOP SECRET Security Clearance while in this position will result in separation from Title 32 AGR Program.

EQUAL EMPLOYMENT OPPORTUNITY: All applicants will receive consideration without regard to age, race, color, national origin, creed, religion, politics, marital status, membership/non-membership in an employee organization, or other non-merit reasons not interfering with membership in the Army National Guard or performance of required duties.

POSITIONS OF SIGNIFICANT TRUST (POST): In accordance with DA EXORD 193-14 & NGB SMOM 15-017, all Soldiers hired into sensitive duty positions are required to have favorable POSTscreening. Soldiers not meeting this requirement will not be hired into AGR status.

PAY AND ALLOWANCES/MAJOR BENEFITS: AGR personnel receive base pay, subsistence (BAS), quarter's allowance (BAH), Variable Housing Allowance (VHA), applicable uniform allowances, full medical care in military facilities, and partial medical care and TRICARE benefits for dependents.

ADDITIONAL INFORMATION: Restoration rights for federal employees accepting AGR tours will be in accordance with applicable federal personnel regulations. Personnel in a bonus program should refer to applicable FY SRIP to determine if continuation in SRIP/SLRP is permitted prior to entry on AGR status. AGR personnel are subject the Uniform Code of Military Justice.

How to Apply

The forms and documents listed on the application checklist must be submitted as **ONE** .pdf file (**do not** submit as PDF Portfolio) through email. Applications and Checklist must be received in the AGR Office no later than 1630 hours (Eastern) on the closing date of the announcement.

1. Email AGR Applications To: ngdcAGRbranch@army.mil
2. The AGR Management team will provide notification that your application has been received.

Applicant's rank/name:

Applicant's Email:

Applicant Status: ☐ T32 ☐ T10 ☐ AGR ☐ ADOS ☐ M-Day

AGR APPLICATION CHECKLIST

- _____ **1.NGB Form 34-1 AGR Application**, can be found under Career Resources at <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/> (Include e-mail address at the top 1st page of NGB Form 34-1 and signature on pg 3)
- _____ **2.Certified Board Selection ERB/ORB**. Within 30 days - must include applicable MOS or AOC and ASVAB Scores.
- _____ **3.Individual Medical Readiness Record**. Must include current Periodic Health Assessment date and PULHES. PHA must be current within 12 months.
- _____ **4. DA Form 3349 Physical Profile (If Applicable)**. No temporary profiles are accepted except pertaining to pregnancy.
- _____ **5. DA 5500/ DA 5501 (If Applicable)**
- _____ **6. Last ACFT for record within the past 6 months**. Either DA 705 with digital signatures or ITR (Individual Training Record) report out of DTMS (Digital Training Management System) *PPOM 22-23 requires passing ACFT within 6 months as of 1 April 2023.
- _____ **7.DA Form 2166-8 NCOER / DA Form 67-8/9 OERs – last 5 copies**. SPC/E4 or a newly promoted SGT or 1LT (Doesn't have 3 NCOERs/ OERs), will need a letter of recommendation from Unit Commander or BN AO within 6 months of closing of announcement.
- _____ **8. All DD Form 214's and DD Form 215's** (must have items 23-30 included)
- _____ **9. NGB Form 23/23b** (Current National Guard Soldier) Retirements Points History Statement (RPAM) (Must be pulled in last 30 days from closing of announcement.)
- _____ **10. Security Clearance Memo**. Must have a final Security Clearance Verification. Memo from a Security Clearance Manager must be dated within 90 days from date of announcement. NO JPAS printouts.
- _____ **11. OPAT Scorecard (DA Form 7888)** (Applicable if current PMOS is in a lower physical category than advertised MOS)
- _____ **12. DA Form 4836/ Oath of Extension of Enlistment or Reenlistment (Required for Enlisted)**
(Applicants must have a minimum of three years on their current contract before HRO will cut AGR/OTOT orders).

NOTE: PLACE THE JOB ANNOUNCEMENT AS PAGE 1 - ensure that all required documents (As Applicable) on the checklist are included with your application in the listed order above. Applications that have been returned for correction will need to resubmit complete packets with the corrected documents before job announcement closes in order for their packet to be considered. **It is mandatory that all SMs have a minimum of three years on their current ETS (or required time to cover a OTOT) in order for HRO to produce AGR orders and to complete an AGR Initial Tour.**

Evaluation Process: Applicants will be evaluated solely on the information supplied in application documents outlined above. Interview responses will also be considered when applicable. **Incomplete applications will not be considered.** It is the responsibility of the applicant to contact POCs identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate data is essential to ensure fair evaluation of candidates.